

K.P.R. MILL LIMITED

FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS – FY 2021-2022

Pursuant to Regulation 25 of the SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015 and Schedule IV of the Companies Act, 2013, a Listed Company shall familiarize the Independent Directors on their roles, rights, responsibilities in the Company, nature of Industry in which the Company operates, business model, plans etc. through programs to provide insights into the Company. The above has been contemplated enabling Independent Directors to have 'in-depth' knowledge on business entailing active participation in the affairs of the Company.

At the time of appointment, formal letter of appointment is issued to all Independent Directors, explaining the terms, roles, duties and responsibilities expected of him/her as an Independent Director of the Company. They are also apprised from time to time of the Compliances required under the Companies Act, 2013, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other relevant regulations in the Meetings.

Presentations are made at all Board Meetings, detailing inter-alia, the results of operations of the Company & Subsidiaries, Funds position, Bank Finance movement, capacity utilization, Production, Sales, Stock details of various products and units, wind-power generation, consumption, Annual Budgets and modification thereof, if any, Comparison of financials with budget, internal audit reports, changes in regulatory environment applicable to the Company etc. Business strategies and policies are thoroughly discussed before taking decisions. Independent Directors have the freedom to interact with the Company's Management and Senior Management team of the Company. The Independent Directors are also encouraged to visit the Company's various plants.

During the year, towards familiarisation program the Independent Directors were invited and taken to the newly established Garment facilities, Sugar, Co-Gen and Power Plants of Subsidiary Companies (i.e.,) K.P.R. Sugar Mill Limited and KPR Sugar and Apparels Limited. They were apprised of each production activities in detail.

The details of the programmes attended by the Independent Directors are as follows:

S.No	Dates on which the programmes were conducted during the financial year 2021-22	Dr. K. Sabapathy	Mr. G. P. Muniappan	Mr. K.N.V. Ramani	Mr. A. M. Palanisamy	Mr. C. Thirumurthy	Dr. S. Ranganayaki
1.	28.04.2021	2 Hours	2 Hours	2 Hours	2 Hours	2 Hours	2 Hours
2.	27.07.2021	2 Hours	2 Hours	2 Hours	2 Hours	2 Hours	2 Hours
3.	27.10.2021	2 Hours	2 Hours	2 Hours	2 Hours	2 Hours	2 Hours
4.	21.11.2021	2 Hours	-	-	2 Hours	2 Hours	2 Hours
5.	28.12.2021	2 Hours	-	-	2 Hours	2 Hours	2 Hours
6.	07.02.2022	2 Hours	2 Hours	-	-	2 Hours	2 Hours
7.	14.03.2022	-	2 Hours	2 Hours	2 Hours	2 Hours	2 Hours
Total No. of Programmes attended - for the financial year 2021-22		6	5	4	6	7	7
Cumulative Total No. of Programmes attended up to 31st March 2022		30	29	27	28	30	31
Total Hours spent - for the financial year 2021-22		12 Hours	10 Hours	8 Hours	12 Hours	14 Hours	14 Hours
Cumulative Total Hours spent up to 31st March 2022		64 Hours	60 Hours	57 Hours	59 Hours	63 Hours	66 Hours

Besides, Reports on the following activities apprising the system and procedures followed by the Company in ensuring compliance/observance of those activities were also provided:

- 1) Compliance with applicable Legislations and Regulations**
- 2) Risk Management**
- 3) Ensuring significant development in Human Resources / Industrial Relations**
- 4) Annual Budgets and Funding Plans consistent with agreed corporate strategies**
- 5) Internal Finance Control.**
- 6) Evaluation of Non Independent Directors and the Board as a Whole**
- 7) Integrity of Financial information**
- 8) Related Party Transactions**