



# CORPORATE SOCIAL RESPONSIBILITY POLICY

K.P.R. MILL LIMITED





# K.P.R. MILL LIMITED – Corporate Social Responsibility Policy

## CSR POLICY

### **1. INTRODUCTION:**

As per the notification issued by the Ministry of Corporate Affairs dated 27.02.2014 u/s 135 of Companies Act, 2013, the company has introduced this policy for the uplifting of the economically under privileged society and downtrodden, thereby wiping out the sufferings of the humanity and mankind.

KPR Mill Limited (KPR) is threaded by a unified code of values; commitment to excellence, quality and the willingness to give back to the society. KPR believes it is not enough just to run the business but want to give something back to the community and support the society as a whole to the extent possible. KPR has a noble thought and vision to create a better Society and better Country by empowering downtrodden. We believe that to succeed, an organization must maintain highest standards of corporate behavior towards its employees, consumers and societies in which it operates.

KPR's CSR Policy is to enhance the value of Mankind by empowerment rather than on creating dependence on others for livelihood. Try to repay to the society in all possible manner so as to enable the marginalized section are made capable of deriving the fruits that were once meant for the elevated section of the society. The Company earns and spends a part of it to pay back to the society through its various activities which fall in line with the Schedule VII of the Companies Act, 2013.

### **2. CSR POLICY**

The very essence of the objective of CSR is inherited in the way our promoters do the business. CSR is not new to us and have been practiced ever since we started setting up the main business. Be it environment friendly measures, promotion of education, empowering downtrodden, etc.

### **3. CSR COMMITTEE:**

Pursuant to the Provisions of section 135 of the Companies Act 2013, the Board of Directors of the Company has constituted a Corporate Social Responsibility Committee headed by the Chairman of the Company who is the Stalwart in introduction of innovative plans towards various CSR activities. The Committee will report to Board of Directors.



## K.P.R. MILL LIMITED – Corporate Social Responsibility Policy

The members of the Committee are as follows:

1	Mr. K.P.Ramasamy	- Chairman
2	Mr. K.P.D.Sigamani	- Member
3	Mr. P. Nataraj	- Member
4	Dr. S.Ranganayaki	- Member

### **Responsibilities:**

The CSR Committee has the following responsibilities:

- (a) To formulate and recommend to the Board, a CSR Policy
- (b) To approve the Projects/Programs to be implemented under CSR policy;
- (c) To recommend the amount of CSR Expenditure
- (d) To recommend modalities of execution of Projects/Programs & implementation
- (e) To monitor the Process of such Projects/Programs from time to time.
- (f) Any other matter considered expedient by the members relating to CSR

The Board of Directors shall, after taking into account the recommendations made by the CSR committee, approve the CSR policy for the Company and disclose its contents in their report and also publish the details on the Company's website in such manner laid down in the Companies (Corporate Social Responsibility Policy) Rules.

### **Activities:**

The CSR activities we intend to undertake are those permissible activities under Schedule VII of the Companies Act, 2013 and as below:

- 1) Eradicating hunger, poverty and malnutrition, promoting preventive health care including preventive health care and sanitation and making available safe drinking water;
- 2) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- 3) Promoting gender equality, empowering women, setting up homes, and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- 4) Ensuring environment sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water;



## K.P.R. MILL LIMITED – Corporate Social Responsibility Policy

- 5) Protection of national heritage, art and culture including restoration of building and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- 6) Measures for the benefit of armed forces veterans, war widows and their dependents;
- 7) Training to promote rural sports, nationally recognized sports, Paralympics sports and Olympic sports;
- 8) Contribution to Prime Minister' National Relief Fund or any other fund set up by the Central Government for socio – economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- 9) Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- 10) Rural Development projects
- 11) Such other activities as the Board may consider deems fit.

### 4. MAIN FOCUS

**KPR will focus on the following areas to begin with:**

#### **Promotion of education:**

The Company proposes to promote education including, special education and employment enhancing vocational skills, especially among, women, elderly, and the differently abled and livelihood enhancement projects inter-alia contribution to NGOs who are engaged in providing aforesaid categories of Education.

#### **Medical aid**

The Company proposes to provide medical aid to weaker section of society by providing medicines, medical assistance etc., to poor patients. The Company also intends to organize or extend assistance to organize Blood/ Eye/ Medical Camps etc.

#### **Ensuring environmental sustainability;**

The Company is committed to environmental sustainability program. K.P.R is committed to be fully compliant with all applicable environmental regulations. KPR is already in all such activities. The Company is among the largest producer of Wind Energy in India and meets its substantial power needs through Green Energy. Besides K.P.R

1. Produces bio-gas from human waste, thereby reducing usage of LPG
2. Recycles Waste water at all plants and uses for productive purposes.
3. Installed at its Processing facilities, a massive Effluent Treatment Plant with zero discharge system, recycling 25 lakhs litres of processed water per day, which is one of the best in India.
4. Planted numerous trees at Units and nearby villages.
5. Clothing the world the Organic way, KPR produces organic products thereby facilitating eco-friendly operations.



## **K.P.R. MILL LIMITED – Corporate Social Responsibility Policy**

It shall continue the practices that would help conserve natural resources, energy and reduce wastage.

### **6. CSR IMPLEMENTATION**

#### **Our approach to implementation**

We plan to implement the aforesaid CSR activities through the following sources:

- 1) Directly by the Company as Projects/Programs, other than those implemented in the ordinary course of business
- 2) Through K.P.R.Charities, a Registered Trust or such other Trust or Companies as permitted under Companies (CSR) Policy Rules 2014, earmarking for specific projects covered therein
- 3) Collaborating with various organisation, which are covered under Companies (CSR) Policy Rules 2014

### **7. CSR FUNDS**

The corpus for the purpose of carrying on the aforesaid activities would include the followings:

- 2% of the average Net Profit (PBT) made by the Company during immediately preceding three Financial Years.
- Any income arising there from.
- Any surplus generated from CSR projects undertaken by us will be tracked and channelized in our CSR corpus. These funds will be further used in development of CSR projects and will not be added to the normal business profits.

### **8. EXECUTION**

As required and permitted by the Companies Act 2013, CSR Rules, Board of Directors, CSR Committee.

### **9. MONITORING OF CSR PROJECTS**

To ensure effective implementation of the CSR programmes undertaken, a monitoring mechanism is put in place

- Quarterly Progress Report on CSR activities to the CSR committee.
- Apprise CSR committee the feedback from the beneficiaries of program/project.



## **K.P.R. MILL LIMITED – Corporate Social Responsibility Policy**

- Regular Review of appropriate documentation of CSR Policy, CSR budget, Executing partners, CSR Expenditure, Conformity with the CSR Policy/ Act/Rules and initiate corrective actions, wherever required.
- Annual audit of all the CSR activities undertaken by the company through internal auditors and presented to the CSR committee.

### **10. CSR REPORTING**

The company shall continue to comply with the reporting requirements, as indicated in the Listing Agreement, Companies Act, 2013, Rules, Companies (CSR) Policy Rules 2014, and all other applicable provisions such as Annual reporting in the Board's Report, Display of CSR Policy in Company's web-site etc.,

